

***Renmin Business School — International MBA***  
***Program (Fall 2025)***

<b>Program Subject</b>	Chinese Business Law
<b>Credits</b>	2 credits as an elective
<b>Duration</b>	First on 10 Oct. and last on 28 Nov. 2025
<b>Program Level &amp; Target Students</b>	Master; MBA candidates
<b>Lecturer</b> <b>(including name, title, research area, email address)</b>	Prof. Dr. Tianlong Lawrence Hu, Esq. Asso. Professor of Law and Finance, Renmin University of China Areas: Intl & Chinese Business Law, Securities Regs., Corp. Gov.; Fintech & Regtech hut@umich.edu



**Course Description and**

**Teaching Material**

This course mainly offers students a comprehensive introduction, study and analysis of Chinese business law including general business settings for doing business in China, Corporation Law & Governance, Employment Contract / Labor Law, Anti-Monopoly / Competition Law, Tax Law and Foreign Investment Law. It focuses not only on the jurisprudential part of Chinese business law, but the practical and procedural aspects of business routines. The course includes judicial rules and cases from the Chinese judicial organs highlighting relevant legal issues and discussions. It further provides Chinese business law study from a comparative legal analysis approach. Relevant legal concepts and principles will be introduced, discussed, and analyzed. The majority content of the course is designed toward providing appropriate methodologies for studying Chinese business law, and cultivating legal ways of thinking for students with international educational background and future employment potentials. It embraces not only an opportunity to study rules and cases, but also invites deep insights in architecting business practices in China.

**Syllabus**  
**(Five Parts / Eight Sessions)**

**Part 1: General Introduction to Chinese Business Law & Business Settings (2-3 weeks)**

**Session 1: General Introduction to Chinese Business Regulatory Framework (Part I)**

- 1.1. The China Way
  - 1.1.1. Guanxi is a way of life
  - 1.1.2. Caveat Emptor
  - 1.1.3. Reverse merger listings
  - 1.1.4. Audited numbers and stories
- 1.2. Foreign technology partnerships



- 1.2.1. Absorb and digest
- 1.2.2. Re-innovation and creativity challenge
- 1.2.3. Techno-security and foreign investment
- 1.3. Selective Mobilization and Innovation

**Session 2: General Introduction to Chinese Business Regulatory Framework (Part II)**

- 2.1. Economic development indicators and FDI trends
- 2.2. Wealth management and urbanization
- 2.3. Property rights reform

**Session 3: General Introduction to Chinese Business Regulatory Framework (Part III)**

- 3.1. China Inc.
- 3.2. New rounds of opening up under dual-circulation strategy
- 3.3. Takeaways

**Part 2: Corporation Law (1-2 weeks)**

**Session 4: Corporate Governance and Corporate Regulatory Environment (Part I)**

- 4.1. Heads-up and common issues
- 4.2. Joint Venture: advantages, risks, and control
- 4.3. Forms of foreign investment vehicles

**Session 5: Corporate Governance and Corporate Regulatory Environment (Part II)**

- 5.1 Regulations on foreign investment vehicles
- 5.2 Major documents that regulate JVs/corporations in China
- 5.3. Protection given to minority shareholders

**Part 3. China Anti-Monopoly Law & Competition Law (1 week)**



**Session 6: Anti-Trust Regulations and Promotion of Fair Competition Environments**

- 6.1. Anti-trust regime evolvement and regulatory reform
- 6.2. Monopoly Agreement
- 6.3. Case Analysis: Qualcomm Investigation; Huawei vs. Interdigital, etc.

**Part 4. China Labor and Employment Contract Law (1 week)**

**Session 7: Labor Contract Law and Employment Protection**

- 7.1. Statutory employment protection
- 7.2. Topics:
  - 7.2.1. Termination;
  - 7.2.2. Special categories of protected employees;
  - 7.2.3. Well-beings protection in midst of mergers and acquisitions
- 7.3. Topics:
  - 7.3.1. Ownership of intellectual property rights;
  - 7.3.2. Secondment arrangements;
  - 7.3.3. Employee share options schemes;

**Part 5. China Intellectual Property Law and Policies (1 week)**

**Session 8: Intellectual Property Rights and Technology Transfer in China**

- 8.1. Intellectual property protection regime and legislative framework overview
- 8.2. Monitoring intellectual property right infringements
- 8.3. IP business and legal practices:
  - 8.3.1. Exploiting
  - 8.3.2. Assignment



	<p>8.3.3. Licensing, securities, transfer, unfair competition, advertising, etc.</p> <p><i><b>Note:</b> subjects of class discussion and the order of the subjects may be changed</i></p>
<b>Assignments and Assessments</b>	<ol style="list-style-type: none"><li>1. Some readings on cases will be recommended but NOT required;</li><li>2. Class Attendance and group discussion (presentation) 50%; final assessment: 50% (a Class Paper of no less than 4,000 words in English on any topic that is covered in the course);</li></ol>
<b>References</b>	<p><b>Laws</b></p> <p>The Corporation Law of the People's Republic of China</p> <p>The Securities Law of the People's Republic of China (2020) The Foreign Investment Law of China (2020)</p> <p>The Foreign Investment Law of China (2020)</p>
<b>Short Bio.</b>	<p>Professor Hu is the Mingde Youth Scholar Associate Professor of Law and Finance at Renmin University of China (RUC); S.J.D. (Michigan), LL.M. in International Taxation (Michigan), LL.M. (Michigan); LL.B. (Peking Univ.); Attorney-at-Law (New York); Visiting professorship / appointments include a few law schools in Europe and US. Prior to joining RUC, he practiced in U.S. and the Greater China at a few leading international law firms, Fortune 500 companies and a Big-4 CPA firm. In addition to counselling a few legislations of national level in China, he is qualified to practice in a few federal courts in US, and serves as a director of China International Taxation Research Institute (with State Administration of Taxation), a director of China Fiscal &amp; Tax Law Society, and is a member of NYSBA, ABA, American Society of International Law, and China Law Society.</p>